

Medical Plan Design for 2014

Contribution Rates in Red Bands

Classes III & IV (More than 20 Hrs / Week)	\$4.25 +	\$4.00 to \$4.24	\$3.75 to \$3.99	\$3.54 to \$3.74	\$2.70 to \$3.53	
PCP Copay	\$20	\$25	No Copays, Deductible Required, then 75%			
Specialist Copay	\$40	\$50				
Deductible	\$240	\$300	\$360	\$420	\$480	\$540
Coinsurance	75%	75%	75%	75%	75%	75%
Max Out of Pocket	\$2,500	\$3,500	\$5,000	\$5,500	\$5,500	\$5,500
Classes I & II (Less than 20 Hrs / Week)		\$4.25 +	\$4.00 to \$4.24	\$3.75 to \$3.99	\$3.54 to \$3.74	\$2.70 to \$3.53
All Other Health and Welfare Benefits Remain Unchanged						